Dentorship Mentor Expectations Document

Welcome to Dentorship – Setting the Standard for Mentorship in Dentistry

Thank you for joining Dentorship as a senior mentor. Your role is crucial in shaping the next generation of dental professionals, and we appreciate your commitment to sharing your expertise. To ensure a positive and valuable experience for both you and your mentees, we have outlined key expectations for your mentorship sessions.

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1. Providing a Meaningful Learning Experience

- It is your responsibility to create an engaging and educational environment during the shadowing session.
- Share your clinical knowledge, best practices, and insights that mentees may not learn in traditional academic settings.
- Offer guidance on treatment planning, patient management, and technical skills.
- Encourage questions and interactive learning to maximize their experience.

2. Structuring the Shadowing Session

- Plan the session to include various aspects of dental practice, such as patient consultations, procedures, and case discussions.
- Where appropriate, involve the mentee in minor tasks like note-taking, instrument setup, or assisting under supervision.
- Set clear expectations at the beginning of the session so mentees understand their role and what they will observe.

3. Professionalism & Conduct

- Maintain a professional and respectful attitude towards mentees, ensuring a positive learning environment.
- Ensure that all interactions uphold ethical and legal standards, including patient confidentiality.
- Be punctual and reliable for scheduled shadowing sessions.

4. Encouraging Active Participation

- Where appropriate, allow mentees to assist in minor non-invasive tasks to gain hands-on insight.
- Discuss case studies, treatment rationales, and decision-making processes to enhance learning.
- Provide constructive feedback and advice for professional growth.

5. Enhancing Mentor-Mentee Relationships

- Foster a mentorship bond that encourages continued learning beyond a single session.
- Mentees may develop a strong working relationship with you and could be future colleagues or even potential team members in your practice.
- If you are open to it, consider allowing mentees to return regularly to develop their knowledge further.

6. Ensuring a Positive Experience for Repeat Engagements

- The more valuable the experience, the more likely mentees are to book future sessions with you.
- Consider allowing mentees to assist with procedures or shadow different aspects of your practice to keep the learning dynamic.
- Offer guidance on career development, specialty selection, and how they can enhance their skills further.

7. Compliance & Confidentiality

- Ensure all mentorship activities comply with clinical regulations and practice policies.
- Maintain patient confidentiality at all times; discuss cases in a professional and ethical manner.
- Obtain necessary permissions if a mentee is involved in any clinical assistance or case discussions.

> **Important Note:**
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> As part of Dentorship we take a 10% admin fee on all sales.
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> And payment will be sent from Dentorship to you on the 28th of every month.

At Dentorship, we believe in fostering a community where experienced professionals can share their knowledge while benefiting from mentoring relationships. Your role as a mentor is pivotal in shaping the careers of future mentors, and we encourage you to make each session as impactful as possible.

If you have any questions or require support, please don't hesitate to contact us. We appreciate your dedication to dental mentorship and look forward to growing this initiative with you.

Thank you for being part of Dentorship!
Dentorship Team